

OACEP Conference 2015

WIOA Opportunities - Alignment

- OK Employment Security Commission
- Adult Education
- OK Department of Rehabilitation Services
- Workforce Boards
- TANF (?)

WIOA Opportunities - Serving Companies

- Increased \$ for on-the-job training
- Incumbent (existing worker) training;
- New opportunities to utilize prior learning assessments;
- Pay-for-performance training contracts for adults and youth
- Registered Apprenticeships
- Sector strategies

WIA Opportunities - Flexibility for Partners

- Common client database
- Reduction of documentation for young people
- No sequence of services

WIA Opportunities - Special Populations

- Workers with disabilities
- Out of School Youth
- Justice Involved
- English Language Learners

History of Workforce Development

- Workforce Investment Act (WIA) - 1998
- Congress wanted one organization to coordinate/provide oversight over all workforce programs.
- Labor shortages.
- Welfare-to-work reforms.
- PICs became business-led Workforce Investment Boards and became responsible for strategic planning around workforce issues and oversight of the One-Stop job centers and for coordinating customer-oriented job training programs.
- Represented a shift from emphasis on targeted populations to a focus on the entire workforce.

History of Workforce Development

- Comprehensive Employment & Training Act (CETA) - 1960s
- Great Society
- Assisted low income, unskilled people into gov't/non-profit job.
- Job Training Partnership Act (JTPA) - 1980
- "Partnership" was between business and local government.
- Private Industry Councils were created.
- PICs and government were responsible for job training programs for unskilled, at risk youth, low, summer jobs for youth, etc.

What is the Workforce System?

Network of federal, state, and local officials that function to support economic expansion and develop the talent of our nation's workforce... the public workforce system works in partnership with employers, educators, and community leaders to foster economic development and high-growth opportunities in regional economies. This system exists to help businesses find qualified workers to meet their present and future workforce needs.

Shirley Gentry
 Development Director
 505.540.3118

I want to know more!

- 9 boards across the state
- <http://bit.ly/req-in/hsdny>
- www.doleta.gov/wioa

Why Does All this Matter?

"The primary will of the world is no longer about peace or freedom or even democracy; it is not about having a family, and it is neither about God nor about owning a home or land. The will of the world is first and foremost to have a good job. Everything else comes after that. A good job is a social value. That is a huge sociological shift for humankind. It changes everything about how people lead countries, cities, and organizations." --Jim Clifton, The Cuing Jobs Era

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Q & A & Contact

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